

TU Wien becomes fuTUre

TU Wien is setting out to realign its development in a broad-based participatory process. It is about discussing values and goals, examining positions and cultures and ultimately discussing the question of what TU Wien wants to stand for in the future. The Strategy Development Process is divided into several phases. In the initial phase, the listening phase, the focus is on the present and future of TU Wien. Driven by the greatest possible openness, curiosity and the demand for an open-ended process, two overarching key questions are the focus of the process:

- What does TU Wien stand for?
- What should TU Wien stand for in 10 years?

These two questions provide the necessary space for a wide variety of approaches, perspectives, interpretations and emphases. This is explicitly desired and necessary in order to be able to start the process with the greatest possible openness. It will be crucial to make these two key questions the focus of discussions. In this way, the participation process will become a stimulating basis for discussing the future of TU Wien.

Participation

The air pavilion on the Karlsplatz campus is the central meeting place in this participation process. As an open space, the room is made available for workshops, discussions and smaller events. The faculty councils, the management levels of the faculties and central institutions as well as the Senate, the HTU, the works councils, the AKG or the TU Wien alumni club will be invited there to deal with the two key questions. Discussions between the Rectorate and representatives from politics and society, industry and culture will also take place there.

In addition to these collective activities, individual employees or small groups also have the opportunity to contribute ideas and topics to the process. You can either use the website <https://www.tuwien.at/en/tu-wien/futurefit/active-participation/key-questions> and enter your individual answers to the two questions or come to the info point in the air pavilion. The members of the organization team will be available there to answer questions, provide information and collect answers. A white wall offers space on site for posting input and ideas. The results of the discussions and workshops are continuously recorded and documented in a growing exhibition. So it's worth stopping by the air pavilion every now and then, getting into conversation with each other and actively contributing to the process.

Timeline

With the start of the lecture-free period from June 2024, the listening phase will move on to the Strategy Development Phase, which will last until around December 2024. The work of the thematic working groups to be set up by the Rectorate in the summer will take place during this period. The participation process for strategy development will culminate in the university's public conference week, which will take place from November 18 to 22. During this week, the process results available up to that point will be explored in greater depth in workshops, and interim results from the working groups will be presented and put up for discussion.

The result of the process will be a strategy paper at the end of 2024, in which the jointly developed vision and the associated values and goals will be documented in a concise and compact form. This document defines the guidelines that will henceforth determine the development of TU Wien in all its facets, fields of action and areas of work.

In the third process phase from January 2025, the Call for Projects will launch a competition of ideas for implementation. This joint competition will enable TU Wien to translate its strategy into action from the second quarter of 2025.